

Action plan to eliminate the causes and conditions that contribute to the commission of corruption offenses identified by the results of an internal analysis of corruption risks in the " Research institute for biological safety problems "

During the analysis, no risks were identified,³and therefore the plan contains recommendations.

Non/	a Recommendations based on the results of internal analysis of corruption risks	Event	Form of completion	Responsible executors	Term of execution
1	On an ongoing basis to improve the level of qualification of employees of the Enterprise	Courses, seminars	Certificates, diplomas	Administrative and managerial personnel	Constantly
2	Conducting official investigations and reviewing materials at meetings of the disciplinary commission in cases of employees ' violations of the Rules of Professional Ethics that create prerequisites	Meeting	protocol	Members of the Disciplinary Commission, Administrative and Personnel Department	As violationsviolations are detected
3	Providing the Company's employees with advice, information and other assistance on issues related to compliance with the requirements for official conduct, restrictions and prohibitions, performing duties established for the purpose of combating corruption	Introductory work	Explaining the Company's rules and standards	Compliance	Constantly
4	Conducting internal analysis of corruption risks	Conducting CIACR	Reporting (CIACR materials)	Compliance, working group	At least once a year
5	Verification of documents (diploma, certificate, certificate, certificates,	When applying For a job	Availability of a diploma,	Administrative and Personnel	Constantly

	etc.) submitted by an individual when applying for a job, as well as those previously accepted by the Company		certificate, certificate, certificates, etc.	Department	
6	Organization of anti-corruption control educational programs (seminars, lectures, round tables) for employees of the Enterprise	Introductory works	Protocol, photo	Compliance, working group	On terms according to the schedule